

High-Level International Conference

Towards a Digitalized World of Work: What Future Works for All?

In the context of the International Labour Organization's Centenary

AGENDA

25-26 April 2019

Hotel Crowne Plaza Vilnius

M. K. Čiurlionio 84, Vilnius, Lithuania



Ministry of Social Security
and Labour of the Republic
of Lithuania

PARTICIPANTS

International organisations:

International Labour Organisation (ILO), Organisation for Economic Co-operation and Development (OECD), International Social Security Association (ISSA), European Commission (EC), European Foundation for the Improvement of Living and Working Conditions (Eurofound), European Institute for Gender Equality (EIGE).

Member states¹:

Armenia, Azerbaijan, Estonia, Georgia, France, Germany, Latvia, Lithuania, Luxembourg, Moldova, the Netherlands and Ukraine

Social partners:

International Trade Union Confederation (ITUC), Lithuanian Trade Union Confederation (LTUC), Lithuanian Trade Union “Solidarumas”, Lithuanian Trade Union “Sandrauga”, BusinessEurope, Lithuanian Business Confederation, Lithuanian Confederation of Industrialists, Association of Lithuania Chambers of Commerce, Industry and Crafts, The Chamber of Agriculture of the Republic of Lithuania, Investors’ Forum

Language:

English

DRAFT AGENDA

25 April 2019, Thursday

08:30-09:00 Registration and welcome coffee

09:00-10:00 Introduction

Room

SAPHIRE *Mrs Dalia Grybauskaitė, President of the Republic of Lithuania (video message)*
Mr Linas Kukuraišis, Minister of Social Security and Labour of the Republic of Lithuania
Mr Guy Ryder, Director-General, International Labour Organization
Mrs Marianne Thyssen, Commissioner for Employment, Social Affairs, Skills and Labour Mobility, European Commission
Mr Joachim Breuer, President of the International Social Security Association
Mr Mark Pearson, Deputy Director of Employment, Labour and Social Affairs, Organisation for Economic Co-operation and Development

¹ National delegations are expected to be composed by a High-level Representative plus technical expert(s).

10:00-10:50 1st Plenary Session. How the use of new technologies will affect the future of work?

Room Introduction to 1st and 2nd Parallel Sessions
SAPHIRE

Moderator: Mrs Živilė Kropaitė, Journalist at the Lithuanian National Radio and Television (LRT)

Participants:

- *Mr Heinz Koller, International Labour Organization*
- *Mrs Marianne Thyssen, European Commission*
- *Mr Dominique La Salle, International Social Security Association*
- *Mr Juan Menéndez-Valdés, European Foundation for the Improvement of Living and Working Conditions*

10:50-11:10 Interactive discussion with panellists

11:10-11:20 Family Photo

11:20-11:50 Coffee break
Press Conference

11:50-13:10 1st Parallel Session. Will robots take our jobs or help us to be more productive?

Room

KORAL(A) *Round-table discussion by the heads of delegations*

Chairperson: Prof. Dr. Holger Bonin, Research Director, Institute of Labour Economics (IZA), Germany

Participants: International Labour Organization, European Institute for Gender Equality, BusinessEurope, Lithuanian Confederation of Industrialists, Association of Lithuania Chambers of Commerce, Industry and Crafts, Lithuanian Trade Union Confederation, Lithuanian Trade Union “Sandrauga”, Azerbaijan, Estonia, Lithuania, Luxembourg, Moldova, the Netherlands

DISCUSSION PONTS:

- *How will technological change impact productivity? How can policy frameworks aid in managing potentially disproportional impacts of productivity gains along the lines of gender, sector and skill level? What is the role of taxation in redistributing these gains?*
- *How will robotics impact the labour market?*
- *Will new technologies destroy jobs of low-skilled workers or improve their productivity? Can technology relieve the burden of undesirable jobs/tasks and empower human potential?*

- *What impact will technology have on the quality of work, including working time?*

11:50-13:10 2nd Parallel Session. Platform Economy: what challenges for social protection coverage new forms of work create?

Room

KORAL(B) *Round-table discussion by the heads of delegations*

Chairperson: *Mrs Johanna Vallistu, Expert, Foresight Centre, Estonia*

Participants: *International Labour Organization, Organisation for Economic Co-operation and Development, International Social Security Association, European Commission, European Foundation for the Improvement of Living and Working Conditions, International Trade Union Confederation, Lithuanian Trade Union “Solidarumas”, Lithuanian Business Confederation, Investors’ Forum, Armenia, France, Georgia, Germany, Latvia, Ukraine*

DISCUSSION POINTS:

- *What working time arrangements are emerging in the context of the platform economy? How to ensure a balance between flexibility and job quality?*
- *What opportunities and challenges do social protection systems face in ensuring adequate protection for individuals working in non-standard forms of employment?*
- *How should existing legal and institutional frameworks be adapted in view of the new challenges posed by platform work? What strategies have worked so far?*
- *What could be done to expand the role of social dialogue in the platform economy?*
- *To which extent are fiscal policies and/or the provision of universal basic income feasible policy options? What advantages or drawbacks do these strategies present?*

13:10-14:00 Lunch

14:00-14:40 2nd Plenary Session. What future can we create for the most vulnerable ones?

Room Introduction to 3rd and 4th Parallel Sessions

SAPHIRE

Moderator: *Mr Aurimas Perednis, Journalist at Žinių radijas*

Participants:

- *Mr Reddy Srinivas, International Labour Organization*

- *Mr Mark Pearson, Organisation for Economic Co-operation and Development*
- *Therese Murphy, European Institute for Gender Equality*
- *Mr Tim Noonan, International Trade Union Confederation*

14:40-15:00 Interactive discussion with panellists

15:00-15:30 Coffee break

15:30-16:50 3rd Parallel Session. Future of work without inequalities – gender and youth perspective

Room

KORAL(A) *Round-table discussion by the heads of delegations*

Chairperson: *Prof. Dalia Leinartė, Vytautas Magnus University, Member of the UN Committee on the Elimination of Discrimination against Women*

Participants: *International Labour Organization, European Institute for Gender Equality, BusinessEurope, Lithuanian Confederation of Industrialists, Association of Lithuania Chambers of Commerce, Industry and Crafts, Lithuanian Trade Union Confederation, Lithuanian Trade Union “Sandrauga”, Armenia, Estonia, France, Georgia, Latvia, the Netherlands, Ukraine*

DISCUSSION POINTS:

- *What are the most important policy priorities on gender and youth inequality issues in the labour market? What are root causes and main symptoms?*
- *How can early intervention measures contribute to decreasing these types of inequalities? What measures have proven to be effective?*
- *How can governments be more responsive to the concerns of the disadvantaged groups?*
- *Economic benefits of gender equality: how closing the gender gaps in labour market activity and pay leads to economic growth?*

15:30-16:50 4th Parallel Session. Ageing Europe – how can we address it by embracing new technologies?

Room

KORAL(B) *Round-table discussion by the heads of delegations*

Chairperson: *Prof. Dr. Ella Marlenivna Libanova, Director of the Institute for Demography and Social Studies of the National Academy of Sciences of Ukraine*

Participants: *International Labour Organization, Organisation for Economic Co-operation and Development, International Social Security Association, European Commission, European Foundation for the Improvement of Living*

and Working Conditions, International Trade Union Confederation, Lithuanian Trade Union “Solidarumas”, Lithuanian Business Confederation, Investors’ Forum, Azerbaijan, Germany, Lithuania, Luxembourg, Moldova

DISCUSSION POINTS:

- *What are the challenges and opportunities emerging from current and future demographic shifts?*
- *How should work be redesigned for an aging workforce? What role does technology play?*
- *What broad measures have proven to be effective in reducing inequalities affecting old age workers?*

19:00-21:00 Dinner

Merchant’s Club (“Pirklių klubas”), Gedimino ave. 35, Vilnius

26 April 2019, Friday

09:00-09:30 Registration and Coffee

09:30-10:30 Wrap-up from the Parallel Sessions

- Room** • **1st Parallel Session:** *Prof. Dr. Holger Bonin, Research Director, Institute of SAPHIRE Labour Economics (IZA), Germany*
- **2nd Parallel Session:** *Mrs Johanna Vallistu, Expert, Foresight Centre, Estonia*
- **3rd Parallel Session:** *Prof. Dalia Leinartė, Vytautas Magnus University, Member of the UN Committee on the Elimination of Discrimination against Women*
- **4th Parallel Session:** *Prof. Dr. Ella Marlenivna Libanova, Director of the Institute for Demography and Social Studies of the National Academy of Sciences of Ukraine*

10:30:-10:40 Concluding remarks

- Room** *Linas Kukuraišis, Minister of Social Security and Labour of the Republic of SAPHIRE Lithuania*
- Heinz Koller, Regional Director of Europe and Central Asia, International Labour Organization*

11:00-12:00 Lunch and departure