

JOINT COMMUNIQUÉ
BETWEEN MINISTRY OF SOCIAL SECURITY AND LABOUR OF THE
REPUBLIC OF LITHUANIA
AND
THE DEPARTMENT OF MIGRANT WORKERS OF THE REPUBLIC OF THE
PHILIPPINES
ON THE ESTABLISHMENT OF LABOUR CONSULTATIONS MECHANISM

The Ministry of Social Security and Labour of the Republic of Lithuania and the Department of Migrant Workers of the Republic of the Philippines (hereinafter referred to as Participants),

Acting in close cooperation with the Ministry of Foreign Affairs of the Republic of Lithuania, the Ministry of the Interior of the Republic of Lithuania, the Ministry of the Economy and Innovation of the Republic of Lithuania and the Department of Foreign Affairs of the Republic of the Philippines,

Building a relationship that is founded upon institutional cooperation and mechanisms which recognize the rights and obligations of both nationals of the Republic of the Philippines, employed in Lithuania and their employers in the Republic of Lithuania based on shared interest for the safe, orderly and ethical recruitment of the nationals of the Republic of the Philippines in the Republic of Lithuania,

Confirming the interest in systemic cooperation aimed at ensuring full respect for the rights of the nationals of the Republic of the Philippines, employed in the Republic of Lithuania, consistent, with each Participant, with the laws of its state and relevant international standards,

Recognizing the need to establish a mechanism between the Participants for continuing dialogue for recruitment and employment of the nationals of the Republic of the Philippines and their respective spouses in the Republic of Lithuania, and protection of their employment rights in a manner that recognizes the laws and regulations of both states, respectively,

Acknowledging that this Joint Communiqué on the establishment of labour consultations

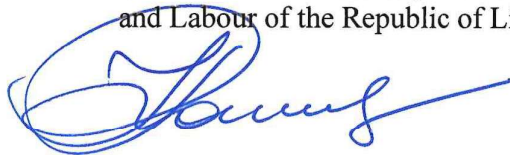
mechanism does not create legally binding obligations for the Participants under international law, but is intended only as a basis for consultations between the Participants,

Hereby declare their intent to collaborate on the following shared objectives:

- Jointly exchange information on economic activity sectors and occupations where nationals of the Republic of the Philippines may be employed in the Republic of Lithuania, based on labour-market information provided by the Participants and increase cooperation to support the nationals of the Republic of the Philippines who want to work in the Republic of Lithuania;
- Intend to ensure ethical and transparent recruitment and employment of the nationals of the Republic of the Philippines in the Republic of Lithuania, consistent with the laws and regulations of both states, respectively;
- Undertake regular consultations between the Participants on the conditions and procedures of employment of the nationals of the Republic of the Philippines in the Republic of Lithuania, as well as their return and readmission, including initiating negotiations regarding an additional international agreement;
- Pursue the fair and equal treatment of the nationals of the Republic of the Philippines, employed in the Republic of Lithuania, pursuant to existing laws and regulations of the Republic of Lithuania, and develop appropriate measures for this purpose;
- With the view of safeguarding the rights and welfare of nationals of the Republic of the Philippines employed in the Republic of Lithuania, the Participants, in line with their respective laws and established procedures, may facilitate access to information on illegal recruitment, human trafficking, and cross-country recruitment activities.

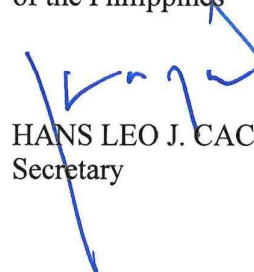
Signed in Vilnius on 25th September 2026 in two original copies in English language.

On behalf of the Ministry of Social Security
and Labour of the Republic of Lithuania



INGA RUGINIENĖ
Minister

On behalf of the Department of
Migrant Workers of the Republic
of the Philippines



HANS LEO J. CACDAC
Secretary